

[A-99]

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SARDAR PATEL UNIVERSITY

MSW- III SEMESTER EXAMINATION

DATE: 24/04/2015

TIME: 02:30 TO 05:30 PM

DAY: FRIDAY

TOTAL MARKS: 70

SESSION: EVENING

SUBJECT TITLE: LABOUR LEGISLATIONS

SUBJECT CODE: PA03EMSWO4

Q: 1 CHOOSE THE CORRECT ALTERNATIVE FROM THE FOLLOWING: [10]

1. _____ is the weapon in the hands of employer to coerce or pressurize the workers to come down to in their demands.
 - a) Retrenchment
 - b) Lay Off
 - c) Lock Out
 - d) Closure
2. According to the Factories Act, 1948, any factory wherein more than _____ workers are ordinarily employed a Canteen shall be provided & maintained by occupier for the use of workers.
 - a) 250
 - b) 100
 - c) 50
 - d) 150
3. Labour Court is a/an _____.
 - a) Educating Authority
 - b) Voluntary Authority
 - c) Settlement Authority
 - d) Social Authority
4. The Workmen's Compensation Act was passed in the year _____.
 - a) 1933
 - b) 1943
 - c) 1913
 - d) 1923
5. Section _____ of the Trade Unions Act, 1926 lays down that any seven or more members of a Trade Union may apply to the Registrar for registration of the Union.
 - a) 3
 - b) 4
 - c) 5
 - d) 6
6. Health, Safety & Welfare are the main Provisions of _____.
 - a) The Factories Act, 1948
 - b) The Payment of Gratuity Act, 1936
 - c) The Apprentice Act, 1961
 - d) The Equal Remuneration Act, 1976
7. According to the Payment of Gratuity Act, 1936, Gratuity shall be payable to an employee on the termination of his employment after he has rendered continuous service for not less than _____ years.
 - a) 5
 - b) 10
 - c) 15
 - d) 1

8. According to the Apprentices Act, 1961, a person shall not be qualified for being engaged as an apprentice unless he is not less than _____ years of age.

- a) 21 b) 18 c) 16 d) 14

9. Equal Remuneration Act provides for _____

- a) Equal pay for equal work of similar nature
b) Equal pay for equal work irrespective of nature of work
c) Equal pay for equal work in selected categories of work
d) None of the above

10. The terms, 'Set On' & 'Set Off' are related to _____.

- a) The Factories Act, 1948 c) The Apprentices Act, 1961
b) The Payment of Bonus Act, 1965 d) The Payment of Wages Act, 1936

Q.2 Briefly enumerate the provisions of the Factories Act, 1948. [15]

OR

Q.2 Explain: 1) The Apprentices Act, 1961

2) The Equal Remuneration Act, 1976

Q.3 Elaborate Dispute Handling Mechanisms under the Industrial Dispute Act, 1947. [15]

OR

Q.3 State & explain the various benefits assured under the Employees State Insurance Act, 1948.

Q.4 Discuss the Employees' Provident Funds, & Miscellaneous Provision Act, 1952. [15]

OR

Q.4 Write Notes on: 1) The Payment of Gratuity Act, 1936

2) The Minimum Wages Act, 1948

Q.5 WRITE SHORT NOTES ON: (ANY TWO) [15]

- 1) Principles of Industrial Jurisprudence
- 2) The Payment of Bonus Act, 1965
- 3) The Trade Unions Act, 1926
- 4) The Maternity Benefit Act, 1961
