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**SARDAR PATEL UNIVERSITY**  
**External Examination- November 2017**  
**MSW (HR) - IIIrd Semester**  
**PA03CMSW11 Labour Legislation**  
**Date 13-11-2017 Day : Monday**

**Time : 2.00 pm to 5.00 pm (3 hours)**

**Maximum Marks : 70**

**Instruction to the candidate**

- A) All questions are compulsory.
- B) Figures to the right indicate full marks.
- C) Answers should be specific and to the point.

**Q.1 Multiple Choice Questions**

**[10]**

- 1) "Prime Movers" under the Factories Act, 1948 comes under which section?
  - a) Section 2 (f)
  - b) Section 2 (e)
  - c) Section 2 (g)
  - d) Section 2 (h)
- 2) Parliament enacted Equal Remuneration Act 1976 by keeping in consideration which Article of Constitution of India?
  - a) Article 39
  - b) Article 14
  - c) Article 38
  - d) Article 15
- 3) Which of the following is called as "Primary Strikes"?
  - a) Pen down
  - b) Stay in
  - c) Tool down
  - d) All of the above
- 4) "Some work or Work of Similar Nature" comes under Equal Remuneration Act 1976 and does mentioned in the Section?
  - a) Section 2 (f)
  - b) Section 2 (h)
  - c) Section 2 (e)
  - d) Section 2 (g)
- 5) The Provision of "Employment Injury" mentioned in which act ?
  - a) Equal Remuneration Act, 1976
  - b) Employee State Insurance Act, 1948
  - c) Factory Act, 1948
  - d) None of the above
- 6) Family Pension Scheme was enacted in the year?
  - a) 1970
  - b) 1971
  - c) 1972
  - d) 1973
- 7) Minimum Rate of Wages comes under which section of Minimum Wage Act, 1948?
  - a) Section 4
  - b) Section 10
  - c) Section 12

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(P.T.O.)

d) None of the above

8) The Payment of Bonus Act enacted in the year?

- a) 1962
- b) 1963
- c) 1964
- d) 1965

9) Chapter IV of the Factories Act, 1948 is related to?

- a) Health
- b) Safety
- c) Welfare
- d) Working Hours of Adults
- e) None of the above

10) "Scheduled Employment" is mentioned under Minimum Wage Act, 1948 and section is ?

- a) Section 2 (f)
- b) Section 2 (i)
- c) Section 2 (e)
- d) Section 2 (g)

Q.2 Briefly enumerate the major provision of Safety & Welfare measure is mentioned under the Factories Act, 1948. [15]

OR

Discuss Constitutional aspects of Industrial Jurisprudence.

Q.3 Narrate the duties of "Employer" under Equal Remuneration Act, 1976. [15]

OR

Describe the different kind of benefits provided under Employer State Insurance Act, 1948.

Q.4 Write a note on "Role of Industrial Labor Organization" (ILO). [15]

OR

Briefly discuss the provision related to Strike, Lockout and Layoff is mentioned under the Industrial Dispute Act, 1947.

Q.5 Write a Short Notes (Any Two) [15]

1. Object and Scope of Minimum Wage Act, 1948.
2. Principle of Industrial Jurisprudence.
3. Calculation of amount of Gratuity -(Payment of Gratuity Act,1972)
4. National Labor Commission.

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