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SEAT No. _____

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SARDAR PATEL UNIVERSITY**M.S.W. HR SEM - III****PA03CSH203 EMPLOYMENT LAW - I****DATE: 07/11/17****TIME: 2 TO 5****DAY: TUESDAY****MARKS: 70****Q.1 MULTIPLE CHOICE QUESTIONS:****[10]**

1] The space for every worker employed in the factory after the commencement of Factories Act, 1948 should be _____ cubic meters.

a] 9.9

b] 10.2

c] 14.2

d] 13.2

2] Lock Out means _____.

a] Temporary closing of establishment

b] Permanent closing of establishment

c] None of the above

3] Workmen's Compensation Act, 1923 was came into force on _____.

a] 1st July, 1924b] 1st July, 1923c] 1st July, 1925d] 1st July, 1926

4] If the earning capacity of the workman is reduced in relation to the employment, he had been at the time of the accident resulting in such disablement, it is _____.

a] Temporary Partial Disablement

b] Permanent Partial Disablement

c] Total Disablement

d] None of the above

5] According to the Factories Act, 1948 , no portable electric lights or any other electrical appliance of voltage exceeding _____ volts shall be permitted for use inside any chamber & tank.

a] 20

b] 10

c] 14

d] 24

6] Maximum Bonus under the Payment of Bonus Act is _____.

a] 8.33%

b] 10%

c] 15.73%

d] 20%

(P.T.O.)

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