

SEAT No. \_\_\_\_\_

(33)

No. of Printed Pages : 02

SARDAR PATEL UNIVERSITY

External Examinations - 2017

Paper Code: PA01CSHR21

Date:- 02/11/17

Paper Title: Principles of Management

Total Marks: 70

Course: MSW (HR) - I

Time: 10.00 AM TO 01.00 PM

## Q.1 Multiple Choice Questions

10 Marks

- 1 \_\_\_\_\_ is an art of doing work through employees of the organization.  
a) Management    b) Administration    c) Skills    d) Attitude
- 2 Which among the following is not the principle of management?  
a) Planning    b) Programming    c) Organizing    d) Directing
- 3 \_\_\_\_\_ was founder of scientific management.  
a) F. Taylor    b) Kelvine    c) P. Druker    d) M.E. Porter
- 4 Social force had a major influence on Concept and theories of Management.  
a) True    b) False    c) Non of these
- 5 In context of management function, PLC stands for \_\_\_\_\_.  
a) Project Life Cycle    b) Programme Line Cycle    c) Project Line Cycle    d) Personnel Life Cycle
- 6 \_\_\_\_\_ is one among the type of planning in management.  
a) Strategic    b) Administrative    c) Projecting    d) Programming
- 7 Man Power planning is known as Human Capital Planning.  
a) True    b) False    c) Non of these
- 8 Positive process of attracting suitable candidates for new opening with in organization is known as \_\_\_\_\_.  
a) Recruitment    b) Selection    c) Planning    d) Staffing
- 9 \_\_\_\_\_ is the process of recognizing a problem and finding a solution to it.  
a) Decision making    b) Communication    c) Planning    d) Organizing

1 In organizational context, achieving specific purpose is chief aim of \_\_\_\_\_

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- a) Decision making      b) Communication      c) Planning      d) Organizing

**ANSWER IN DETAILS**

Q.2 . What is Management? Explain the process of management with appropriate examples.

**15 marks**

Or

Q.2. Define Organization. Discuss various principles of Organizing with suitable examples.

Q.3 . Discuss the classical theories of management in detail.

**15 marks**

Or

Q.3 . What is directing? Explain the important roles of supervisor in management.

**SECTION - B**

**ANSWER IN DETAILS**

Q.4. Define Planning. Explain various steps and types of planning in management. **15 marks**

Or

Q.4. Explain the staffing process and supervisory functions management.

**Q. 5 ) SHORT NOTES (ANY TWO)**

**15 Marks**

- 1) Management By Objective
- 2) Recruitment
- 3) Modern management concept
- 4) Decision making

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