

(24)

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Sardar Patel University

MHRM

IInd semester Examination

Subject: PA02CHRM05 Integration of HRM and Society

Day, Date &amp; Time: Thursday, 21/04/2016, 10.30 am to 1.30 pm: Total 70 marks

## Section A

Q.1	Multiple Choice questions. Attempt all the questions. Choose correct answer from the options given below the questions.	10 marks
1	Which among the following is an objective of social work? a. To make and strengthen harmonious social relations b. To develop democratic values among the people c. To solve adjust mental problems d. All	
2	Which among the following is not a philosophy of social work? a. Belief in the worth and dignity of an individual b. Collective responsibility c. Belief in democratic values d. None	
3	Which method of social work deals with individual problems through one to one relationship which is guided by professional knowledge of the social case worker? a. Social case work b. Social group work c. Social work research d. None	
4	What is a condition of being just and fair to all human beings in the society? a. Human rights b. Social justice c. Social advocacy d. None	
5	The inalienable fundamental rights to which a person is inherently entitled simply because she or he is a human being is considered as a. Fundamental rights b. constitutional rights c. Human rights d. None	
6	Which among the following is the only tripartite U.N. agency since 1919 which brings together governments, employers and workers representatives of member states, to set labour standards, develop policies and devise programmes promoting decent work for all women and men? a. UNESCO b. ILO c. ACTEMP d. None	
7	According to Section 135 of the Companies Act, how much should be the net profit of a company for the applicability of CSR? a. 500 crores or more b. 5 crores or more c. 1000crores or more d. None	
8	Who views "shareholders as the economic engine of the organization and the only group to which the firm must be socially responsible?" a. Milton Friedman b. Naomi Klein c. Both d. None	
9	In which year The Government of India had adopted the National Policy for Empowerment of Women? a. 1958 b. 2010 c. 2001 d. None	
10	Which type of programmes are intended to help employees deal with personal problems that might adversely impact their job	

	performance, health, and well-being. a. EAPs b. SAPs c. CSR d. None	
	Long Questions. Answer the following questions in detail.	
Q.2	Write an essay on Corporate Social Responsibility.	15 marks
	Or	
Q.2	What do you mean by Employee Assistance Programme. Elaborate the characteristics and features of EAPs.	15 marks
Q.3	Discuss in depth about occupational social work in India.	15 marks
	Or	
Q.3	Briefly explain the importance of functions of social security programmes.	15 marks
	Section B	
Q.4	Discuss about the National Empowerment Policy for Women with all the strategies laid down for women empowerment	15 marks
	Or	
Q.4	Explain Maternity Benefit Act with all its important clauses.	15 marks
Q.5	Write Short Notes (Any 2 out of 4)	15 marks
a.	Values of social work	
b.	Changing employment scenario	
c.	HR intervention with health, welfare and safety of employees	
d.	Migration and problems of workforce	

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(2)