

SARDAR PATEL UNIVERSITY
M Com (III Sem.) Examination
Thursday, 28 November 2013
2.30 – 5.30 pm
PB03CCOM02
Human Resource Management

Total Marks: 60

Notes:

- (1) All questions have internal choice
- (2) Figures to the right indicate full marks of the questions.

- Q.1 Multiple choice questions (Separate sheet is provided) (12)
- Q.2 Clarify the difference between "SOURCE" and "RESOURCE". (12)
 Discuss the managerial functions of HRM.
- OR**
- Q.2 Explain scope of HRM, considering complex dynamism, social system and challenging task. (12)
- Q.3 Describe fully the process of Human Resource Recruitment. (12)
- OR**
- Q.3 Discuss the modern sources of Recruitment namely walk-in, consult- in, head hunting, tele-recruitment and business alliances. (12)
- Q.4 Explain, with diagram, the process of planned change in an ideal business unit. (12)
- OR**
- Q.4 Describe the individual as well as organisational factors for Resistance to Change. (12)
- Q.5 State the difference between Lecture and case method of Teaching and Learning. Discuss the role of students and teacher during intensive Case Analysis. (12)
- OR**
- Q.5 "CASE ANALYSIS IS A BRAIN STORMING SESSION". Comment. (12)
 Discuss the limitations or common errors, likely to be committed during Case Analysis.

