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SARDAR PATEL UNIVERSITY No. of Printed Pages: 1
M. COM. (CBCS) (SEMESTER - II)

FRIDAY, 24TH APRIL, 2015

TIME: 10.30 A.M. TO 1.30 P.M.

COURSE TITLE: HUMAN RESOURCE DEVELOPMENT

CODE NUMBER : PB02ECOM03

MAXIMUM MARKS: 70

NOTES:

1. ALL QUESTIONS CARRY EQUAL MARKS.
2. FIGURES TO THE RIGHT INDICATE MARKS OF THE QUESTION.
3. ANSWERS TO THE TWO SECTIONS ARE TO BE WRITTEN NUMBER WISE IN THE ANSWER BOOK.
4. ANSWERS SHOULD BE PRECISE AND TO THE POINT ONLY.

SECTION-I

QUE: 1 How the Concept Of HRD has evolved historically? Which important functions are performed by the HRD in an Organization? (18)

OR

QUE: 1 Why there is a need to have systematic HRD in an Organization? How the HRD can be described as a Total System? (18)

QUE: 2 Discuss the HRD System. Explain various Principles to be followed by an Organization while designing the HRD System. (17)

OR

QUE: 2 Discuss the Important Components involved in the Process of designing an Effective HRD System in the Organization. (17)

SECTION-II

QUE: 3 Explain the Important Variables included in the Composition of an effective HRD Mechanism in an Organization. (18)

OR

QUE: 3 Discuss the Essential Pre-requisites for HRD and explain the Organizational Effectiveness and HRD Outcomes. (18)

QUE: 4 What is Career Planning. To serve which Objectives Career Planning is needed? Discuss Various Stages in the Process of Career Planning. (17)

OR

QUE: 4 Define Career Development? Discuss the Tools and Activities employed for the Purpose of Organization Career Development. (17)