

SEAT No. _____

[45] A-24]

No. of Printed Pages : 1

SARDAR PATEL UNIVERSITY
B.B.A. (HON) HM/TTM EXAMINATION
SEMESTER-VIII
THURSDAY, 19th APRIL, 2018
02:00 PM TO 04:00 PM
UM08FBBH01/T01
LEADERSHIP SKILL DEVELOPMENT

TOTAL MARKS: 60

Note: 1. Figures to the right indicate marks of the questions.
 2. Answers should be precise and to the point.

- Q.1. (A)** Define leadership and differentiate between leadership and management. Also discuss the functions of leadership. **[08]**
(B) What makes leadership effective? **[07]**
- OR**
- Q.1.** What is leadership? Discuss various leadership styles with their advantages and disadvantages. **[15]**
- Q.2. (A)** Discuss any two of the following modern theories:
 a) Charismatic Leadership b) Authentic Leadership c) Substitutes for leadership **[08]**
(B) Explain transactional and transformational leadership and give the differences between them. **[07]**
- OR**
- Q.2. (A)** Explain any three of the following:
 a) Trait theory b) Behavioral theory c) Path-goal leadership theory **[08]**
 d) Fiedler's contingency model e) Managerial grid.
(B) Write a note on: Situational Leadership Theory. **[07]**
- Q.3. (A)** What is power? Discuss the bases or sources of power in an organization. **[08]**
(B) Acquisition of power. Explain. **[07]**
- OR**
- Q.3. (A)** Define the term organizational politics. Discuss various reasons for organizational politics. **[08]**
(B) What steps should be taken in managing organizational politics? **[07]**
- Q.4. (A)** What kind of qualities or skills do leaders need? **[07]**
(B) Describe how we can design effective training programs. **[08]**
- OR**
- Q.4.** Explain case discussion, behavior role model and simulation in detail. **[15]**
- X—————