

SEAT No. \_\_\_\_\_

No. of printed pages: 01

[112A3]

**SARDAR PATEL UNIVERSITY**

**BBA (ITM) SEMESTER VI**

**MONDAY, 3<sup>rd</sup> APRIL 2017**

**TIME: 10:00 A.M TO 12:00 P.M**

**UM06EBBI05 PRACTICES OF HUMAN RESOURCE MANAGEMENT**

**MARKS: 60**

**NOTE: Figures to the right indicate marks.**

- Q.1** [A] What is Demotion? Explain the Causes of Demotion & in detail. [08]  
[B] Discuss the Procedure of Promotion. [07]
- OR**
- Q1** [A] Write a note on Transfer policy. [08]  
[B] How is a Promotion Policy framed? Explain. [07]
- Q.2** What are the Statutory Provisions for Safety In India? Discuss. [15]
- OR**
- Q.2** [A] Enlighten briefly various types of rewards. [08]  
[B] Write a note on causes of industrial accident. [07]
- Q.3** Define performance appraisal. Clarify at length MBO as a technique for performance appraisal. [15]
- OR**
- Q.3** [A] Write a note on Forced Distribution Method. [08]  
[B] Explicate in brief Problems of Appraisal. [07]
- Q.4** Define the terms Grievance, Unrest & Disputes. Explicate the causes and machinery to resolve industrial disputes in detail. [15]
- OR**
- Q.4** [A] Brief out the role of Trade Union. [08]  
[B] Which are the parties involved in maintaining Industrial Relations? Elucidate. [07]

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