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SARDAR PATEL UNIVERSITY
Vallabh Vidyanagar
BBA (ITM) (3 Years) Semester - VI
Friday, 6th April 2018
Morning Session, 10 am to 12 noon
UM06EBBI11 – ADVANCE HUMAN RESOURCE MANAGEMENT

Total Marks: 60

Note: Figures to the right hand side of the question indicates marks

- Q. 1. Clarify the concept of Stress. Explain in detail individual and organizational stress coping strategies. (15)

OR

- Q. 1. Clarify the concept of Stress. Explain in detail causes and effects of stress. (15)

- Q. 2. Clarify the concept of organizational culture. Explain in detail characteristics, creating and maintaining of organizational culture. (15)

OR

- Q. 2. Write a detailed note on spirituality and organizational culture. (15)

- Q. 3. Clarify the concept of Organisational Effectiveness. Explain in detail approaches to measure effectiveness. (15)

OR

- Q. 3. Discuss in detail factors in organizing effectiveness. (15)

- Q. 4. Clarify the concept of Organisational Development. Explain in detail features and process of Organisational Development. (15)

OR

- Write a detailed note on ANY ONE Organisational Development Interventions (15)

1. Management by Objective.

2. Sensitivity Training.