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SARDAR PATEL UNIVERSITY

S.Y. B.B.A. Examination, IV Semester

Friday, Date: 22/04/2016

Time: 10:30 AM to 12:30 PM

Subject Code: UM04CBBA03

Subject: Human Resource Management-III

Total Marks: 60

Notes: 1) Justify your answer with Time & Marks.

2) Figures to the right indicates marks.

Q-1 Define Employee safety and Industrial accident. Explain, causes of Industrial accident and statutory provisions of employee safety in India. (15)

OR

Q-1 Give the meaning of Employee health & Occupational hazards. Explain, ways to protect against hazard and statutory provisions of health as per Factories Act, 1956. (15)

Q-2 Write notes on :- (Any Two) (15)

1. IR, Concept and Objectives.
2. Industrial disputes, Meaning and Forms.
3. Parties to IR.
4. Causes & Preventive Machinery to Industrial Dispute.

Q-3 What is Trade union? Explain its evolution & Functions in detail. (15)

OR

Q-3 Define, Collective bargaining. Explain its strategies and process. (15)

Q-4 Explain the role of ILO and Human Rights (UNO) for HRM in Global scenario. (15)

OR

Q-4 (a) Examine the impact of Globalisation on IIRM. (08)

(b) Explain, the challenges of HRM at Global level. (07)

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