

SEAT No. _____

No. of Printed Pages : 1

[3/7]

SARDAR PATEL UNIVERSITY
B.B.A. (HON) HM/TTM EXAMINATION
SEMESTER-IV
THURSDAY, 12th APRIL, 2018
10:00 AM TO 12:00 PM
UM04FBBH01/T01
LEADERSHIP SKILL DEVELOPMENT

TOTAL MARKS: 60**Note:** 1. Figures to the right indicate marks of the questions.

2. Answers should be precise and to the point.

- Q.1.** Define the term leadership. Discuss different leadership styles with their advantages and disadvantages. [15]
- OR**
- Q.1.** (A) What makes a leadership effective? [07]
 (B) What is leadership? Give at least two differences between leadership and management. Also discuss various functions of leadership. [08]
- Q.2.** Explain any three of the following traditional leadership theories: [15]
 a) Trait theory b) Behavioral theory c) Fiedler's contingency model
 d) Path-goal leadership theory e) The managerial grid.
- OR**
- Q.2.** Discuss the following modern theories of leadership: [15]
 a) Charismatic leadership b) Transactional and Transformational leadership
 c) Substitutes for leadership.
- Q.3.** (A) Define power and give the difference between power and authority. What are the different bases or sources of power? [08]
 (B) How organizational politics should be managed? [07]
- OR**
- Q.3.** (A) What do you mean by organizational politics? Discuss various reasons for organizational politics. [08]
 (B) Write a note on: Acquisition of power. [07]
- Q.4.** (A) Explain behavior role model and simulation in detail. [08]
 (B) What skills or qualities do leaders need? [07]
- OR**
- Q.4.** (A) Discuss various leadership training programs. [08]
 (B) Describe how we can design effective training programs. [07]
