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SARDAR PATEL UNIVERSITY
F. Y. B.B.A. (II) (HM)(TTM) (4 YEARS) EXAMINATION
SEM 2016 CBCS
MONDAY, 4TH APRIL 2016
HUMAN RESOURCE MANAGEMENT-UM02CBBH05/T05

TIME: 2:30 PM TO 4:30 PM

TOTAL MARKS: 60

Q.1. Elaborate the process of HRP. Also explain job description and job specification [15]

OR

Q.1 Explain all managerial and operative functions of Human Resource Management. [15]

Q.2 Outline the process of selection with suitable flow chart. [15]

OR

Q.2 (A) Explain the terms Training and Executive Development. Discuss any two techniques of off-the-job training and on-the-job training. [15]

Q.3. (A) Discuss in detail the concept and purpose of transfer. [8]

(B) Discuss the limitations of performance appraisal. [7]

OR

Q.3. (A) Discuss the term demotion along with its causes. [8]

(B) Explain the objectives of job evaluation. [7]

Q.4 (A) Discuss the concept of IIRD. Explain the importance of HRD manager in detail. [15]

OR

Q.4 (A) Write a short note on: [15]

i) Dual Career Groups

ii) Flexitime

iii) Employees for lease
